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**QUESTIONNAIRE  
FOR THE MEMBERS OF THE SUPERVISORY BOARD OF  
ECHO INVESTMENT S.A.**

**FOR THE PURPOSES OF THE ASSESSMENT OF THE SATISFACTION OF THE INDEPENDENCE CRITERIA  
AND  
THE COMPETENCIES NECESSARY FOR HOLDING THE POSITION OF  
A MEMBER OF THE AUDIT COMMITTEE**

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30.05.2022

(date)

## QUESTIONNAIRE

For the purposes of carrying out the procedure of assessing the satisfaction of the independence criteria by a member of the Supervisory Board and the qualifications to perform the functions of a member of the Audit Committee in Echo Investment S.A. (the "Company"), I hereby represent as follows:

### 1 PERSONAL DATA

<b>First name (names) and surname:</b>
Sławomir Jędrzejczyk

<b>Date of birth:</b>
05. 05. 1969

<b>Telephone number or email address:</b>
sjnet@op.pl

### 2 POSITIONS HELD WITHIN THE COMPANY

#### 2.1 Positions within the Company

Present position within the Company	Term of office <sup>1</sup>
Supervisory Board Member ViceChairman Audit Committee	08.2020-06.2022

#### 2.2 Experience in accounting or auditing financial statements

Do you have knowledge and skills in accounting or in the auditing of financial statements?

Yes

<sup>1</sup> Date of commencement and expiry of the existing term of office (please state at least the month and the year).

Please clarify your response:

ACCA Title

Experience in Finance since 1994 including Audit and Business Advisory Department in Price Waterhouse, Board Member positions as Chief financial Officer in companies listed at Warsaw Stock Exchange, Supervisory Board Member in numerous companies.

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### **2.3 Experience in the industry in which the Company operates**

Do you have knowledge and skills in the industry in which the Company operates?

Yes

Please clarify your response (*specifically by providing details of your educational background, studies or training courses, certificates and professional experience, etc.*):

Private experience in real estate businesses both for sale and for rent. Scale not significant as for ECHO business and not competitive to ECHO. Supervisory Board Member of Echo for the past 1,5 years.

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## **3 INDEPENDENCE CRITERIA**

### **3.1 Act on Statutory Auditors**

To the best of your knowledge, do you satisfy the Independence criteria as provided in Article 129 section 3 of the Act of 11 May 2017 on statutory auditors, auditing firms and public oversight? Such independence criteria are satisfied if:

- a) you are currently not, nor in the last five years from the date of your appointment to the Supervisory Board have been, a senior executive of the Company or any affiliate thereof, including serving as a member of the management board or any other governing body of the Company or any affiliate thereof;
- b) you are currently not, nor in the last three years from the date of your appointment to the Supervisory Board have been, an employee of the Company or an affiliate thereof, except for a situation where a member of an audit committee is an employee who is not a senior executive who was elected to the supervisory board or other supervisory or control body of the Company as a representative of the employees;
- c) you do not exercise control within the meaning of Article 3(1)(37)(a)–(e) of the Accounting Act of 29 September 1994 and you do not represent any persons or entities exercising control over the Company;
- d) you neither receive nor have you received any substantial additional remuneration from the Company or an affiliate thereof other than the remuneration that you have

received as a member of the Supervisory Board or other supervisory or control body, including the Audit Committee;

- e) you neither maintain nor have maintained in the course of the past year from the date of your appointment to the Supervisory Board any material economic relationship with the Company or any affiliate thereof, directly or as an owner, shareholder, a member of the Supervisory Board or other supervisory or control body, or senior executive, including a member of the management board or other executive body of an entity having such relationships;
- f) you are currently not, nor have been in the last two years from the date of your appointment to the Supervisory Board:
- an owner, a partner (including a general partner) or a shareholder of the current or former audit firm auditing the financial statements of the Company or its affiliate, or
  - a member of the supervisory board or other supervisory or control body of the current or former audit firm auditing the financial statements of the Company, or
  - an employee or a senior executive, including a member of the management board or other executive body, in the current or former audit firm auditing the financial statements of the Company or its affiliate, or
  - another natural person the services of whom have been used or who was supervised by the current or former audit firm or statutory auditor acting on its behalf;
- g) you are not a member of the management board or any other managerial authority of an entity in which a member of the Company's management board or any other executive body is a member of the supervisory board or another supervisory or control body;
- h) you have not been a member of the Supervisory Board or other supervisory or control authority of the Company for more than 12 years;
- i) you are not the spouse of or a person cohabiting with, a direct relative by blood or affinity, or a collateral relative up to the fourth degree, of a member of the management board or any other executive body of the Company or person referred to in a)-h);
- j) you are not related due to care, adoption or guardianship to any member of the management board or any other executive body of the Company or person referred to in a)-h).

The additional remuneration referred to in d) above:

- a) includes a share in the system of the allotment of share options or any other incentive scheme; and
- b) excludes obtaining any fixed sum remuneration under a pension plan (including any deferred remuneration) on account of prior work at the Company (provided that the payment of such remuneration is not conditional upon continued employment in a given public interest entity).

Yes

**3.2 Good Practices of WSE Listed Companies 2021 ("GPLC2021")**

To the best of your knowledge, do you satisfy the independence criteria set out in Rule 2.3 of the DPSN21 that you have no genuine and significant relationship with any shareholder who holds at least 5% of the total vote in the Company.

Yes

**3.3 Please state whether, to the best of your knowledge, there are any circumstances that would (even if only potentially) negatively affect your actual satisfaction of the independence criteria, despite the satisfaction of the independence criteria referred to above.**

No

If your answer is "Yes", please describe these circumstances:

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I, the undersigned, hereby represent that the information I have included in this questionnaire, an integral part of which are my representations, is true, complete, not misleading and reflects my best knowledge, and nothing has been omitted from such information that could affect the import thereof.

30/05/2022  
Date

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Signature